



VACANCY - 2382

REFERENCE NR	:	VAC00538/26
JOB TITLE	:	Senior Software Developer (MIS)
JOB LEVEL	:	D2
SALARY	:	R 651 000 - R 977 000
REPORT TO	:	Technical Manager
DIVISION	:	ADM: Applications Development and Maintenance
DEPARTMENT	:	AM: Integration, API Management & Data Analytics
LOCATION	:	SITA Centurion
POSITION STATUS	:	Permanent (Internal & External)

Purpose of the job

To lead the design, implementation, debugging, documentation, release and maintenance of software-based solutions, write code and enhance software/systems in accordance with ICT standards and the enterprise architecture for Government.

Key Responsibility Area

Lead the design and development of new features for the software systems, and improvement of the existing ones. Implementation, debugging, documentation and release of the software solutions. Provide maintenance and enhancement support of the existing systems. Provide maintenance and enhancement support of the existing systems. Supervision of the Software development team.

Qualifications and Experience

Minimum: 3-year National Higher Diploma/ Bachelor's degree in ICT (Computer Science, Information Systems, Technology and Engineering) or related field.

Experience: 6 - 7 years' experience with full software development lifecycle (SLDC), including solution development, operational responsibility in a large corporate/public sector organisation. The experience must include solution design and analysis, development, implementation and maintenance/enhancements of systems within the corporate/public sector. Software development team leadership competency, software development deliverable effort planning, estimations and execution management. Development of efficient and effective IT solutions to diverse and complex business problems. Extensive experience in developing Business Intelligence and Data Analytics reports. Working on multiple tasks and interacting with the clients. Extensive knowledge of HTML, JavaScript, Oracle PL/SQL, Microsoft Power BI, OBIEE, Oracle SQL. Knowledge of Python or R, ML algorithms and any other AI technologies is an added advantage.

Technical Competencies Description

Knowledge of: Solid understanding of computer science concepts including algorithms, data structures, operating systems and databases. Extensive knowledge of design techniques, tools, and deployment methodologies. Solid understanding data management tools. Extensive knowledge of HTML, JavaScript, Oracle PL/SQL, Microsoft Power BI, OBIEE, Oracle SQL. Knowledge of Python or R, ML algorithms and any other AI technologies is an added advantage.

Other Special Requirements

N/A

How to apply

To apply please log onto the e-Government Portal: **www.eservices.gov.za** and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access www.eservices.gov.za, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Recruitment Citizen"
3. Login using your username and password
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support contact eRecruitmentSupport@sita.co.za

CV`s sent to the above email addresses will not be considered

Closing Date: 03 July 2025

Disclaimer

SITA is an Employment Equity employer and this position will be filled based on the Employment Equity Plan. Correspondence will be limited to shortlisted candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves the right not to make an appointment.
- The appointment is subject to getting a positive security clearance, the signing of a balance scorecard contract, verification of the applicants' documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.